

WORKPLACE HEALTH & SAFETY



10 May 2013

This information was recently outlined at the Admin Forum held at FNSW on 9 May 2013. This notice is provided for the information of all clubs, associations and branches.

WORKPLACE HEALTH AND SAFETY – WHS applies to all clubs and organisations

New Workplace Health & Safety (WHS) laws mean the WHS duties of sporting clubs and associations have changed. Clubs and associations are already working to provide a safe working environment for workers and volunteers. What these new regulations mean is that clubs, associations and branches must continue to provide a safe workplace and ensure that their systems, processes and management of this is in line with WHS requirements.

The Australian Sports Commission has developed a new *Sporting Clubs Guide to a Safe Workplace* and this will be the first step in learning more about how to comply with WHS within a sport environment.

There are already policies and practices in place relating to safety and most clubs are already doing a lot in this area.

Your organisation is now known as a PCBU under WHS Regulations - what is a PCBU?

Under the new WHS Regulations a Person Conducting a Business or Undertaking is referred to as a PCBU. This was previously known as 'an employer', however now that WHS includes volunteer organisations the employer is referred to in the regulations as a PCBU.

Football NSW advises all FNSW clubs, associations and branches that they are now a PCBU (Person Conducting a Business or Undertaking) under the WHS Regulations and that some of the key and new responsibilities for PCBU's are:

- To recognise and embrace the importance of workplace safety for workers and volunteers
- To have a WHS committee or a safety officer
- To continue to provide a safe workplace for workers and volunteers
- To consult with workers and volunteers about safety at the club
- To continue to control and manage any safety issues or risks
- To implement safety policies and checklists
- To keep and maintain records of injuries and incidents
- To monitor Workplace Health & Safety and review as necessary
- To comply with the WHS regulations and do all that is practicable to provide a safe workplace

A new Workplace Health & Safety page is now listed under Club Resources on the FNSW website. FNSW will be working to build more information and resources into this page.

LINKS:

- [Sporting Clubs Guide to a Safe Workplace](#)
- [ASC Workplace Health & Safety webpage](#)
- [Safework Australia Volunteer Resource Kit](#)

For more information contact Michelle Hanley, FNSW Risk Manager on 02 88144402.